



THE COLLABORATION CODE

BUSINESS SIMULATIONS FOR CORPORATE LEARNERS

Certificate of Completion in The Collaboration Code

Course Code: M060/25

Duration: 1 Day

Delivery Format: Hybrid

Target Audience:

- Managers and team leaders
- Project managers
- Employees involved in cross-functional teams
- Individuals aiming to improve their leadership potential

Program Outcomes:

Upon completion of this program, participants will be able to:

- Enhance business acumen and strategic thinking.
- Improve decision-making and risk management.
- Strengthen leadership, communication, and collaboration.
- Promote adaptability and innovation.

Detailed Syllabus

Module 1: Sustainable Growth & Collaboration

Outcome: Participants will be able to understand the concept of sustainable growth in a business context, identify the key pillars of sustainable organizations, and



analyze the factors that contribute to team success or failure in collaborative environments.

Topics:

- What is sustainable growth?
- Key pillars of sustainable organizations
- Why teams fail & succeed

Activities:

- Interactive discussions defining sustainable growth and exploring its relevance to various industries.
- Case study analysis of organizations that have achieved sustainable growth through effective collaboration.

Assessments:

- Short answer questions defining sustainable growth and listing its key pillars.
- Brief written analysis of a case study, identifying elements of sustainable growth and collaboration.

Module 2: Systems Thinking & Strategic Decision-Making

Outcome: Participants will be able to understand the principles of systems thinking, analyze interconnected systems, and apply strategic decision-making frameworks to achieve long-term success by identifying leverage points.

Topics:

- Understanding interconnected systems
- Short-term gains vs. long-term success
- Identifying leverage points

Activities:



- Presentation and explanation of the core concepts of systems thinking and how to visualize interconnectedness.
- Case study analysis of complex business scenarios requiring a systems thinking approach to identify root causes and unintended consequences.

Assessments:

- Multiple-choice questions testing understanding of systems thinking principles and strategic decision-making frameworks.
- A short report applying a systems thinking lens to analyze a provided business problem and identify potential leverage points.

Module 3: High-Performing Teams & Decision-Making Under Pressure

Outcome: Participants will be able to understand different team roles and dynamics, recognize the importance of psychological safety and open communication, and apply effective decision-making frameworks in high-pressure situations.

Topics:

- Team roles & dynamics
- Psychological safety & open communication
- Decision-making frameworks

Activities:

- Interactive exercises and case studies highlighting the importance of psychological safety and open communication for effective teamwork.
- Simulation exercises requiring teams to make critical decisions under time constraints and pressure.

Assessments:

- A self-assessment or peer evaluation of team role preferences and contributions.



- Written reflection on the importance of psychological safety and communication in a team setting.